SP 6/988

Area Wage Survey
Spokane, WA
September 1988

U.S. Department of Labor
Bureau of Labor Statistics
Summary
October 1988

This summary presents results of a September 1988 survey of occupational wages in the Spokane Metropolitan Statistical Area, which consists of Spokane County. This is 1 of over 100 areas which the Bureau of Labor Statistics surveys annually or every other year at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in 90 other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 78 establishments employing 22,399 workers was selected to represent 244 establishments employing 42,968 workers in the area. Data collected in the sample of establishments were projected to represent all establishments within the scope of the survey.

Table 1 provides hourly earnings information on office and plant workers employed in selected occupations common to a variety of industries. Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request. (See table 2 for further information on the scope of the survey.)

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Table 1. Hourly earnings[1] of selected occupations in Spokane, WA, September 1998

Occupation[2]	Number of workers	Hourly earnings (in dollars)[3]			Number of workers receiving straight-time hourly earnings (in dollars) of —																					
		Mean	Median	Middle range	3.35 and under 3.60	3.60 – 4.00	4.00 – 4.50	4.50 – 5.00	5.00 – 5.50	5.50 – 6.00	6.00 – 6.50	6.50 – 7.00	7.00 – 7.50	7.50 – 8.00	8.00 – 8.50	8.50 – 9.00	9.00 – 9.50	9.50 – 10.00	10.00 – 10.50	10.50 – 11.00	11.00 – 12.00	12.00 – 13.00	13.00 – 14.00	14.00 – 15.00	15.00 – 16.00	16.00 – 17.00	17.00 and over
Secretaries	99	9.27	8.55	7.24–11.54	-	-	-	-	1	1	5	11	9	11	10	9	7	3	1	1	14	9	9	-	-	-
Secretaries I	15	6.79	6.92	6.48– 6.92	-	-	-	-	1	-	3	5	1	-	-	1	-	-	-	-	-	-	-	-	-	-
Secretaries II	47	8.63	8.07	7.33– 9.04	-	-	-	-	-	1	1	2	5	8	9	6	4	-	-	1	1	6	5	-	-	-
Secretaries IV	20	10.80	10.08	8.66–11.54	-	-	-	-	-	-	-	-	-	2	1	2	3	2	1	-	9	-	-	-	-	-
Word processors	42	7.74	7.03	6.66– 9.33	-	-	-	-	-	-	7	13	4	1	4	2	6	5	-	1	-	-	-	-	-	-
Word processors II	29	8.19	8.00	6.79– 9.33	-	-	-	-	-	-	2	3	3	1	4	1	5	5	-	1	-	-	-	-	-	-
Key entry operators	186	6.67	6.00	5.50– 7.00	-	-	8	-	10	49	21	9	15	1	3	3	-	-	7	6	1	2	-	-	-	-
Key entry operators I	99	6.07	5.80	5.50– 6.06	-	-	8	-	10	49	12	6	4	1	3	1	-	-	6	-	1	2	-	-	-	-
Key entry operators II	87	8.23	7.00	6.50–10.85	-	-	-	-	-	-	9	3	11	-	-	2	-	-	1	6	1	2	-	-	-	-
Switchboard operators	30	5.49	4.75	4.50– 7.10	-	2	5	11	-	2	-	1	4	5	-	-	-	-	-	-	-	-	-	-	-	-
Computer operators	57	9.97	9.10	8.15–10.88	-	-	-	-	-	1	-	2	4	4	8	2	14	4	2	6	1	7	-	-	-	-
Computer operators II	32	9.42	9.09	7.81–10.96	-	-	-	-	-	1	-	2	3	3	-	1	8	1	-	6	-	6	-	-	-	-
Computer operators III	17	9.55	9.41	9.00–10.21	-	-	-	-	-	-	-	-	-	-	3	1	5	3	2	2	1	-	-	-	-	-
Drafters	80	11.25	12.26	8.98–13.45	-	-	-	3	-	-	2	2	-	3	11	7	3	1	-	3	11	6	26	13	-	-
Drafters II	12	8.00	8.84	- -	-	-	-	3	-	-	2	2	-	3	-	-	1	1	-	3	3	-	26	13	-	-
Drafters IV	21	11.19	11.00	10.75–13.19	-	-	-	-	-	-	-	-	-	-	1	3	-	-	-	3	3	-	-	-	-	-
Drafters V	38	13.65	13.46	13.46–14.31	-	-	-	-	-	-	-	-	-	-	-	-	13	10	9	3	5	15	5	21	8	6
Electronics technicians	192	13.74	15.38	11.61–15.53	-	-	-	-	-	-	-	-	-	-	-	1	1	1	3	3	3	3	6	12	3	12
Electronics technicians II	97	14.70	15.53	15.41–15.53	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	2	6	9	12	3	12	6
Electronics technicians III	66	14.33	13.41	12.32–15.72	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance carpenters	13	12.08	12.00	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance electricians	38	16.36	16.22	16.22–18.00	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	2	1	6	-	-	-	-
Maintenance machinists	16	14.28	14.34	12.86–15.83	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	1	-	12	10
Motor vehicle mechanics	130	13.40	13.55	12.64–14.46	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	6	4	4	8	4	-
General maintenance workers	99	7.14	7.25	6.35– 8.00	-	-	-	12	5	7	8	13	1	22	10	8	3	-	-	8	1	6	2	-	-	-
Stationary engineers	12	13.60	12.77	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Truckdrivers	897	12.63	11.80	11.01–14.39	-	-	-	-	-	-	1	-	-	-	-	-	19	9	6	104	340	65	66	172	-	97
Truckdrivers, medium truck	192	13.48	11.80	11.80–16.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	112	4	-	3	-	73
Truckdrivers, tractor-trailer	454	12.93	12.54	11.01–14.39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	188	55	59	136	-	24
Forklift operators	298	11.84	11.22	10.97–14.50	-	-	-	-	-	-	-	42	-	-	6	3	-	1	6	11	42	60	-	59	-	-
Janitors, porters, and cleaners	596	4.87	4.60	3.50– 5.50	62	137	92	58	94	57	36	16	13	1	1	6	-	-	17	4	1	-	-	-	-	-

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—one-half of the workers receive the same as or more than this rate and one-half receive the same as or less than this rate. The middle range is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Middle ranges are not provided when fewer than 15 workers are reported.

[2] For occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

[3] Workers were distributed as follows: 3 at $17.00 to $18.00; and 5 at $20.00 to $21.00.

[4] All workers were at $18.00 to $18.00.

Table 2. Establishments and workers within scope of survey and number studied in Spokane, WA,[1] September 1980

Industry division[2]	Minimum employment in establishments in scope of survey	Number of establishments		Workers in establishments		
		Within scope of survey[3]	Studied	Within scope of survey[4]		Studied
				Number	Percent	
All divisions	50	244	78	42,988	100	22,389
Manufacturing	50	50	19	11,726	27	6,689
Nonmanufacturing[5]	50	194	59	31,259	73	15,700

[1] The Spokane Metropolitan Statistical Area, as defined by the Office of Management and Budget through October 1984, consists of Spokane County. The "workers within scope of survey" estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

[2] The 1972 edition of the *Standard Industrial Classification Manual* was used to classify establishments by industry division. All government operations are excluded from the scope of the survey.

[3] Includes all establishments with total employment at or above the minimum limitation. All outlets (within a metropolitan area or nonmetropolitan county) of nonmanufacturing companies are considered as one establishment when located within the same industry division.

[4] Includes all workers in all establishments with total employment (within the area) at or above the minimum limitation.

[5] Includes transportation, communication, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; personal services; business services; automotive repair services and garages; motion pictures; membership organizations (excluding religious organizations); and miscellaneous services. Major industries excluded from the survey are agriculture; mining; construction; and some services (notably educational institutions and medical services).

Area Wage Survey Summaries

The following areas are surveyed periodically under contract to the Employment Standards Administration of the U.S. Department of Labor for its use in administering the Service Contract Act of 1965. Reports on the surveys shown below are available at no cost from any of the Bureau's regional offices while supplies last.

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Albany, GA
Albany-Schenectady-Troy, NY
Albuquerque, NM
Alexandria-Leesville, LA
Alpena-Standish-Tawas City, MI
Ann Arbor, MI
Asheville, NC
Atlantic City, NJ
Augusta, GA-SC
Austin, TX[1]
Bakersfield, CA
Baton Rouge, LA
Battle Creek, MI
Beaumont-Port Arthur and Lake Charles, TX-LA
Biloxi-Gulfport and Pascagoula-Moss Point, MS
Binghamton, NY
Birmingham, AL
Bloomington-Vincennes, IN
Bremerton-Shelton, WA
Brunswick, GA
Cedar Rapids, IA
Champaign-Urbana-Rantoul, IL[1]
Charleston, SC[1]
Chattanooga, TN-GA
Cheyenne, WY
Clarksville-Hopkinsville, TN-KY
Colorado Springs, CO
Columbia-Sumter, SC
Columbus, GA-AL
Columbus, MS
Connecticut (statewide)
Dayton-Springfield, OH
Daytona Beach, FL
Decatur, IL[1]
Des Moines, IA
Dothan, AL
Duluth, MN-WI
El Paso-Las Cruces-Alamogordo, TX-NM
Eugene-Springfield-Medford-Roseburg-Klamath Falls-Grants Pass, OR
Fayetteville, NC
Fort Lauderdale-Hollywood-Pompano Beach and West Palm Beach-Boca Raton-Delray Beach, FL
Fort Smith, AR-OK
Fort Wayne, IN
Gadsden and Anniston, AL
Goldsboro, NC
Grand Island-Hastings, NE
Green Bay, WI[2]
Greensboro-Winston-Salem-High Point, NC[2]
Greenville-Spartanburg, SC
Harrisburg-Lebanon-Carlisle, PA
Jacksonville, FL
Knoxville, TN
LaCrosse-Sparta, WI
Laredo, TX
Las Vegas-Tonopah, NV
Lexington-Fayette, KY
Lima, OH
Little Rock-North Little Rock, AR
Logansport-Peru, IN
Lorain-Elyria, OH
Lower Eastern Shore, MD-VA-DE
Macon, GA
Madison, WI
Maine (statewide)
Manhattan-Junction City, KS
Mansfield, OH
McAllen-Edinburg-Mission and Brownsville-Harlingen, TX
Melbourne-Titusville-Palm Bay, FL
Meridian, MS
Montana (statewide)
Montgomery, AL
Nashville, TN
New Bern-Jacksonville, NC
New Hampshire (statewide)
Norfolk-Virginia Beach-Newport News, VA
North Dakota (statewide)
Northern New York
Northwest Texas
Northwestern Florida
Oklahoma City, OK
Orlando, FL[1]
Oxnard-Ventura, CA
Peoria, IL
Pine Bluff, AR
Portsmouth-Chillicothe-Gallipolis, OH
Poughkeepsie-Orange County-Kingston, NY
Providence, RI
Pueblo, CO
Puerto Rico
Raleigh-Durham, NC
Reno, NV
Riverside-San Bernardino, CA[1]
Salina, KS
Salinas-Seaside-Monterey, CA
Sandusky, OH
Santa Barbara-Santa Maria-Lompoc, CA
Savannah, GA
Selma, AL
Sherman-Denison, TX
Southeastern Massachusetts
South Dakota (statewide)
Southwest Virginia
Spokane, WA
Springfield, IL
Stockton, CA
Tacoma, WA
Topeka, KS
Tucson-Douglas, AZ
Tulsa, OK
Upper Peninsula, MI
Vallejo-Fairfield-Napa, CA
Vermont (statewide)
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[1] In 1988, this area is scheduled to be surveyed under the Bureau's regular area wage survey program.

[2] Scheduled to be surveyed in this program for the first time in 1988. In 1986, the area was surveyed under the Bureau's regular area wage survey program.

Employee Benefits in State and Local Governments, 1987

U.S. Department of Labor
Bureau of Labor Statistics
Bulletin 2309

The Bureau of Labor Statistics issues its first bulletin on employee benefits in State and local governments.

Data available

- Incidence and detailed characteristics of 14 employee benefits paid for at least in part by employer: Lunch and rest periods, holidays, vacations, and personal, funeral, jury-duty, military, and sick leave, sickness and accident, long-term disability, health, and life insurance, and retirement/capital accumulation plans. Retirement data include defined benefit plans and defined contribution plans, such as savings and thrift plans with salary reduction arrangements permitted under the Internal Revenue Code.
- Incidence and provisions of flexible benefits plans, reimbursement accounts, and unpaid maternity and paternity leave.
- Incidence data on 16 other benefits, including educational assistance, nonproduction bonuses, subsidized child care, and sabbatical leave.
- Data are presented separately for three occupational groups—teachers, police officers and firefighers, and regular employees.

Coverage

- Major benefits in State and local government establishments of the United States, except Alaska and Hawaii.
- Local governments with at least 50 employees, and the entire State government for States.

Source of data

- Sample of about 869 government units, including 24 States and 845 local government establishments; primarily by personal interview.

Uses

- Benefit administration in public and private employment.
- Union contract negotiations.
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Labor force data from the household survey and employment, hours, and earnings data from the establishment survey are available on both computer tape and diskette. For information, write the Office of Publications, Bureau of Labor Statistics, Washington, DC. 20212 or call (202) 523–1090.

Monthly Labor Review:

Employment and unemployment statistics included in monthly 47-page summary of BLS data and in analytical articles. Available from the Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402.

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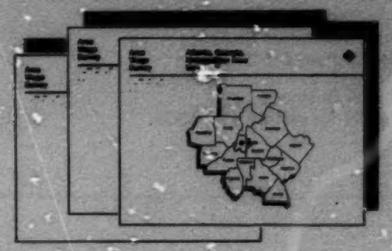
Area wage survey publications may be ordered individually by checking the appropriate boxes on this page and completing the order form below. A subscription, at $71.00, will bring you all the surveys published during the following 12 months. The 32 largest areas are surveyed every year, and two groups of 29 areas are surveyed in alternate years.



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☐ Riverside—San Bernardino, CA, June 1988	3045-21	$2.25
☐ Rochester, NY, Nov. 1987	3040-57	$2.25
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